

Mount Cain Alpine Park Society March Meeting

Date: April 1, 2025

Location: Online at 6 pm

Called to order at: **6:02 pm**

Mount Cain is located in the territory of the 'Namgis First Nation. The mountainous area near the Davie River, is known as Papikalan in Kwak'wala, meaning "place of marmots". The Mount Cain Alpine Society honours and respects our relationship with this nation and are grateful to be able to recreate on these lands.

Attendance:

Name	Director	Executive Role	Attendance
Kim Kufaaas	Director of Communications		Yes
Kieren Britton	Director of Hospitality / Summer Ops	Secretary	Yes
Eric Sprenger	Director of Technology	Chair	Yes
Dean Hunchuk	Director of Buildings + Construction	Vice Chair	Yes
Matt Tjepkema	Director of Patrol		Yes
Christian Tuters	Director of Ski Shop + Snow School		Yes
David Mazzucchi	Director of Ticket Booth		Yes
Darren Anonson	Director of Events / Summer Ops		Yes
Mike Green	Director of Ops- Road/Generators		Yes
Dave Steele	Director of Ops- Lifts		Yes
Lynette Tanaka	Director of Human Resources		Yes
Mason Masales	Director of Ops- Snow Machines		
Drew Nagainis	Director of Occ. Health + Safety		Yes
Alec McBeath	Director of Administration	Treasurer	Yes
Vacant	Director of RV Park/Summer Ops		

Sarah Duggan	Director of Grants		
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Legend:

- Black writing – Discussions
- Purple – Defer
- Red – Motion
- Green – Action items

Motion to approve the agenda

- Motion: David Mazzucchi
- Second: Matt Tjepkema
- None opposed

Motion to approve the previous minutes

Minutes: [MCAPS March Board Meeting \(2025\).docx](#)

- Motion: David Mazzucchi
- Second: Dean Hunchuk
- None opposed

Chair's Report (5 Minutes)

- Nothing really to report, it's been a great month
- Awesome displays of Cain community stepping up
 - o Water main break
- Signing the lease agreement tonight and sending it to the district

Financial Report (5 Minutes)

- Jaclyn's wrapping up the year with us and will be ending her time with Mount Cain at the end of the season. We will be posting the opening of our bookkeeper position as soon as possible.
- Action Item: Employees have a few payroll discrepancies. Audit with the staff and managers on their timecards, sending the timecards in an email to Jaclyn and Alec.
- Action Item: Instructions in the employee handbook on cut off dates and how to fill in timecards.

- Action Item: Investigate timecard applications / software's to help overcome electronic submission of timecards easier.

Directors Reports (1-5 Minutes Each, let's try to keep this section to 50 minutes)

Note: Questions welcome, discussion and motions come after all reports are completed.

Director of Ticket Booth

- Everything running very smoothly; good camaraderie amongst staff.
- Ticket checkers have been catching some public riding without passes, mostly folks who skinned up to the upper lift.
- Ticket booth sales for February:

Uncategorized	\$607.50
Donation	\$100.00
Events	\$1,458.65
Lift Tickets	\$109,377.57
Memberships	\$3586.25
Miscellaneous	\$5.00
Total	\$115,134.97

- Vikingfest was our busiest weekend with \$36,486.88 in lift tickets compared to Family Day weekend at \$32,515 and Back Country Fest weekend at \$28,916.
- Spring break (9 days) total ticket booth sales were \$62,398.78
- Reminder to nominate employees for the Kapitany Award.
- Event numbers are only from POS from Feb only.

Director of Events / Summer Ops

- \$2,500 from Viking Fest going towards the groomer fund
 - The groomer slush fund is now at \$22,500

- Kids Fest was a success with over 60 kids racing. Huge thanks to the sponsors, Huge thanks to the volunteers, especially Connor Scott, Connor Green, Neil Borecky all stepped up huge and it wouldn't have been possible without them to pull it off.
- 12 Hours of Pain is shaping up to be another success. [Hoping for volunteers to fill out this schedule](#)
- The Great, Majestic, Northern Orca's won by one controversial point at snowshoe baseball this year. The north Island also won the tug of war. It's been a good year for the north.
- Action Item: Kim + Darren + Jaclyn - Share more about the organizations MCAPS supports (Skate Park)
- Action Item: Eric + Darren to update Alec on funds raised

Director of Ops- Road/Generators

- Nothing to update at this time.

Director of Ops- Lifts

- Had a derail on upper lift last month. Sheave bank was replaced and issue taken care of.
- Had to spend some money on T's as we were out of springs and needed new hydraulic valves, \$6k. We waited almost 6 weeks to get parts.
- Lift maintenance needs to be more hands on during start up on upper mountain. This past weekend it was reported that 3 sheaves need to be replaced due to flat spots. Sheaves don't stall when the bearings are good and the rope is running, they stall at start up, particularly during freeze thaw conditions or with ice and or rime. Changing sheave banks is time consuming, takes a lot of resources, and puts people in challenging work environments. Each sheave liner is \$250
- Equipment running well, new motor and control panel at L3 is awesome
- Tower Painting – Drew – Still interested?

Director of Human Resources

- Need to get creative for hiring younger staff for next season. Quite a few issues this year with the 19 and over youth staff, including termination of 4 due to irresponsible alcohol consumption.

Director of Ops- Snow Machines

- Black Cat blade requires a major overhaul, will likely need to be taken down from the mountain at end of the season.
- Cats are taking a beating and the fundraising for the cats is important

Director of Occ. Health + Safety

- Working on a Cain Cabin area sled policy, I have spoken with Sean and there is nothing formal written up. I have started a document.
- I have done a formal First aid assessment, unless we can get our first aid room recognized we may need to think about having emergency transport for 1 patient

Director of Administration

- Nothing new to report

Director of Grants

- We were awarded the grant for solar support of the rental cabins and office for \$15,000 thanks to the support from Hakai.
- We will need a few folks to help with that come this summer

Director of RV Park - Vacant

- Nothing new to report
- Dazy has submitted his resignation for his position on the board.
- We are very grateful for Dazy stepping into this role
- Dean will be covering this role until the planning meeting and AGM

Director of Communications

- Nothing new to report

Director of Hospitality

- The differentiation between Checkfront and Accounting was due to taxes:
 - \$113, 969.67 (inclusive of the Namgis cabin rental) for Accommodations + 16% tax equates to \$132,204.81
 - 16% (5% gst, 8% pst, 3% MRDT) tax on accommodations
- Jamie is interested in hosting a staff appreciation barbeque if Cain can cover the cost. Burger/Hot Dog/Pop. He would need to know estimates to plan and propose a budget. Is this of interest?
- Action item: All directors please send Kieren their staff and volunteer numbers so I can provide Jamie #'s.
- Action item: Receive proposal for cost from Jamie for burger lunch for staff and volunteers

Director of Technology

- Nothing to report.

Director of Buildings + Construction

- New caretaker Paul DeHaan is doing a great job for us!
- Issues with the new washrooms vacuum system becoming plugged seems to be solved. All paper is being separated into the bins – new procedure is working well.
- Looks like we should make it through the season without needing a mid-season pump out of septic tanks.
- Waterline break behind Kapitany was dealt with (thanks Colin H, Darren A and others for the fine excavation work! A temporary line was installed by Paul. A permanent fix will be done in the summer or at work weekend.
- VIHA has asked that we start “shocking” our water system with bleach in each building when we start the system up every Friday (or before we start operations). More sampling of raw water source is required as well and will start next year because the spigot beside the office is offline now due to the damaged waterline.

- On April 13 we are planning to strip the back ski shop tech area down to the studs and look to do a bunch of work either through the summer and/or tackle it during the work party weekend. Will need to fix the leak above at the Solarium windows at same time. Looking at options to “redo” the solarium.
- Door codes – when to change and which doors?

Director of Patrol

- Jackets Arc'teryx, \$4000
- Ordered hats swag for patrollers
- Will be over budget for this year which was \$5000 for this year
- Some of this might be offset by patrol fundraiser
- Hoping to put together a list of what we need for next year, to make an order in the off-season

Director of Ski Shop + Snow School

- Still need a new Ski shop manager for next year
- Other than that, everything is running well in the ski shop
- School groups have smoothed out thanks to all our volunteer support

Discussions / Motions (50 – 60 Minutes)

Action Items from last meetings:

March:

- Action: Kieren to reach out to Jaclyn re discrepancy. - Done
- Action item: Kieren to discuss fridge needs with Jamie – Will do next time I am on site

February

- Action item: Website up-to-date with events please
- Action item: Eric to look at camera options

- Action item: Sign up saying take your own recycling in all areas – in bathroom FAQ sheets - done
- Action item: Is there any way to cut down on recycling? - wrapped
- Brushing Proposal - planning meeting
- Repeater Channel being programmed

Discussion DS - I make a motion to send the original L3 motor, currently sitting on the shop floor to Klassens Diesel for assessment of condition and if viable, have a rebuild completed on the motor.

Adjustment - assessment first. Motion postponed until the planning meeting.

The rationale is as follows. - These old Isuzu motors are few and far between. Parts will not be accessible in the near future. If we have one ready to go, we can rest easy, the mountain will hopefully be set for the remainder of the upper lifts useful life. - \$20k

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Motion from Dave Steele – I make a motion to engage with someone on a base level NDT testing/sampling on lift towers this summer to ensure they are structurally sound

I will look for a friend of Mount Cain to assist. If they are no good will cost around \$10-15k.

- Motion – Dave Steele
- Second – Mike Green
- Opposed – 1
- Abstain – 1
- 12 in favour

Discussion: Lodge Capacity - added to planning meeting

Discussion: HR, 19+ Staff Irresponsible Alcohol Consumption

Staff 19+ and underage are in the same accommodation, is there a way to separate them? Kids share rooms according to age. Sue is amazing and on it with the rules, excellent at encouraging a healthy staff accommodation environment (but can only control so much). We have a cultural issue. We need to appeal to younger kids; less issues with the party scene, and returning staff goals. Our continued goal would be to review hires across

departments and encourage better communication among the department managers. We are coming to the end of the season, which is when it's more difficult. This is an ongoing issue for over decades.

Adjourn meeting 8:11 pm