



Mount Cain Alpine Park Society  
45<sup>th</sup> Annual General Meeting MINUTES - draft  
Saturday September 17<sup>th</sup>, 2022

Call to Order: 6pm  
Meeting chaired by Erin Pickering  
recording secretary: Matiss Vladmanis

**Land Acknowledgement:**

Today we are gathered here at Mount Cain, located in the territory of the 'Namgis First Nation. The mountainous area near the Davie River, or Dzudzux'an, is known as Papikalan in Kwak'wala, meaning 'place of marmots'. The Mount Cain Alpine Society honours and respects our relationship with this nation and is grateful to be able to recreate on these lands.

*\*Note: due to a technical glitch, the file of the 45<sup>th</sup> AGM minutes was corrupted, and no copy exists. The 2022-23 board members have tried to recall and record details from the AGM however, motions made, seconded, and voted upon may be inaccurate. Below is the best account of the 45<sup>th</sup> AGM.*

Adoption of the 44<sup>th</sup> AGM Minutes  
M: E Pickering S:Eric Sprenger

Motion- passed.

Call for Additions to the 45<sup>h</sup> AGM Agenda

Adoption of the 45<sup>th</sup> AGM Agenda

M: E Pickering S: Mike Green Motion: passed

Agenda:

1. Financial Report
2. President's Report
3. Director's annual reports
4. Questions submitted to the board in advance by MCAPS members
5. Election for the 2022-23 Director positions.

Directors Attendance:

| Name           | Director     | Executive Role | In Attendance |
|----------------|--------------|----------------|---------------|
| Erin Pickering | Hospitality  | Chair          |               |
| Eric Sprenger  | Tech Support | Treasurer      |               |

|                         |                                |            |    |
|-------------------------|--------------------------------|------------|----|
| <b>Matiss Valdmanis</b> | Events                         | Secretary  |    |
| <b>Dean Hunchuk</b>     | Buildings and Construction     | Vice Chair | no |
| <b>Greg Muirhead</b>    | Patrol                         |            | no |
| <b>David Mazzucchi</b>  | Ski Shop and Snow School       |            | no |
| <b>Darryn McConkey</b>  | Grant Applications             |            | no |
| <b>Darren Anonson</b>   | Operations- Snow Machines      |            |    |
| <b>Mike Green</b>       | Operations- Road/Generators    |            |    |
| <b>Dave Steele</b>      | Operations- Lifts              |            |    |
| <b>Lynette Tanaka</b>   | Human Resources                |            |    |
| <b>Pete Davidson</b>    | Occupational Health and Safety |            |    |
| <b>Alec McBeath</b>     | Administration                 |            |    |
| <b>Jen Lash</b>         | Communications                 |            | no |
| <b>Max Oudendag</b>     | RV Park                        |            |    |

**1. Financial Report – Eric Sprenger, Treasurer & Director of Technology**

- Eric Shared a summary of the financial state of the mountain, key spending items and answered questions from the floor.

**2. President’s Report – Erin Pickering, Director of Hospitality**

As the MCAPS chairperson, I am grateful to serve a board which is committed to furthering relationships with the ‘N̄amgis First Nation, supporting government to government relationships and respecting ‘N̄amgis and other nations jurisdiction. MCAPS has participated over the last year as an active recreational stakeholder in the Gwa’ni Project and the Forest Landscape Plan Pilot sponsored by the Office of the Chief Forester. The Gwa’ni Project is a modernized land use planning initiative based on a ‘N̄amgis-BC, government to government process. The Forest Landscape Plan Pilot is being developed by ‘N̄amgis and Western Forest Products. We are honoured to be included in these ground-breaking initiatives on the North Island with ‘N̄amgis partnered in a leadership role. We have learned a lot and will continue to learn as these topics that are so critical to ‘N̄amgis, the local economy of the North Island, and recreational values are discussed.

Further we believe that our mission, which includes providing employment and affordable, sustainable recreational activities for North Islanders should have as its foundation developing an of understanding and deepening the MCAPS relationships with the ‘N̄amgis, and other Indigenous people of the north island. This year we will add ‘N̄amgis Place Name Map to the lodge so that Mount Cain guests may learn about this area, and the people that have been here since time immemorial. Every one of us here has a responsibility to care for this land. We all feel the power and awe of this place, the magic of these mountains cannot be ignored, as such, I invite all of you to consider your position of privilege, your

personal biases and how you might act in a way that fosters respect, kindness, generosity and love towards all people, living beings and our planet. Ġilakasla

### **2021-22 Summary.**

- Profitable and successful year amidst continued pandemic concerns and few lifts related incidents.
- Unfortunately, COVID was challenging for school and community groups last season with the restrictions. Megan is working with them to rebook for this coming season.
- This year's snow conditions hit with a bang – light and fluffy snow for December. Our snow base got us through a mid-season drought and then spring came on strong. It's hard to take the T bars off when it's snowing as you work!
- Events were back, much fun was had, and many silly costumes were worn! Thank you to all our volunteers and participants.
- One event of particular note was the vanquishing of the Majestic North Island Ocras by the South Island Shithawks in the annual Snowshoe baseball game. Squak Proudly!
- Congratulations to our Kapitany Award Recipient for the 2021-22 ski season, Adrianna Koel. Adrianna was a consistent, responsible member of the lifts team, as well as helping with our Wolf Pack riders and is a kind and friendly colleague to all she works with. We are grateful to have young employees like Adrianna and hope she will spend many more seasons working and playing here at Mount Cain.
- Please see appendix A for the Annual Skier numbers and membership information.
- **Covid Update:**
  - o All people riding lifts at Cain will be required to purchase memberships again this season to help with contact tracing in the event of a Covid-19 breakout.
  - o Mount Cain will be adhering to Provincial Health Orders (PHO) of the day, and as such the protocols could change.

## **3. Annual Directors Reports:**

### **Erin Pickering, Director of Hospitality**

Working with Megan, Manager of accommodations, June, Manager of Ticket Booth, Jamie as our Tavern operator and all the staff and volunteers in these departments has been a fantastic experience and I am looking forward to supporting and working with them again this season. We are grateful to volunteers like Karen and Linda whose ongoing support and thrifting skills keep our accommodations looking fabulous. Sally and Jean -Luc deserve unending accolades for the tireless tasks they take on.

Accommodations:

- Our accommodations had an average occupancy of 85% or more each month with our suites and cabins averaging 95%. February, March Break, and the one April weekend had 100% occupancy.
- Most of all bookings happen on the day they become available. To make late season – or last-minute bookings more available, this year The Day Lodge Hostel rooms will be available the Tuesday prior to the weekend at 9am.

- The cancellation list for accommodations this season will not be weekend or unit specific. If you request to be on the list, you will receive a bulk email with the link to the website to book directly for any openings that come available.
- Accommodations policies and rental information is available on the Mount Cain website. Visitors will still be asked to bring their own dishes

#### Ticket booth

Big thanks to all of our ticket booth staff, they are often our first point of contact and first place of complaint when something goes wrong.

- See financial report for ticket sales information
- See appendix A for skier and pass information.
- Online and Friday night ticket sales will continue this year.
- This season we will be introducing a North Island Appreciation Days, the details are being worked out, but we know that it will include hosting a fundraiser for a yet to be selected North Island non-profit group. Stay tuned, updates will be sent in our member newsletter.

#### Tavern

- Welcome back to Jamie Turko and the Tavern crew who will be serving up delicious food again this year.
- Reminder that there is no smoking on the front deck or within 3m of ANY entrance to the lodge or other buildings.
- Tavern staff will continue to help with beer gardens for special events this year.

### **Matiss Valdmanis, Director of Events**

I want to thank everyone at Mount Cain for making the last season such a fun one, despite the challenges! Mount Cain's continued measures to reduce the possible spread of Covid-19 made us alter how we ran events during the 2021-22 season.

This past season we resumed regular events, including Cain Cup, Backcountry Fest, Viking Fest, Kidsfest and Cypress Cup/Retro Day. This past season we took over running of Backcountry Fest – thank you to Campbell River SAR and the Avalanche Canada for supporting this great event.

I have continued to work on MCAPS' sponsorship program with the help of other Board members. Sponsor organizations have advertising put on posters as well as on Mount Cain's website. We are exploring expanding advertising opportunities, including social media advertising and advertising on the L1 building. We are actively looking for new sponsors, with the first tier of sponsorship starting at \$400, which includes four lift tickets and advertising.

I am stepping down from my position as Events Director. I am grateful for the wonderful experience and relationships I have built in the name of helping Mount Cain succeed. Thank you to all the volunteers that have ensured events – and indeed Mount Cain as a whole - ran smoothly over the last few years.

### **Mike Green, Director of Operations, Roads and Generators**

#### Roads:

Another good year for road improvements at Mount Cain. We are undertaking extensive work on our road and parking lot. Improvements include work on realignment, drainage, and filling to reduce the initial grade on the 9km hill and adding ballast and capping material to continue to remove leans, provide material for the grader to work with, and improve drainage. We also worked to add parking spaces to our increasingly popular parking area and improve the RV park. This should provide a good benefit for when the new building construction starts. I would like to thank Abernethy Contracting and Western Forest Product, who as always allow us to stretch our budget tremendously. I would also like to especially thank the Ministry of Forests, and their staff at the local office who continue to find ways to provide funding for our work. Their staff go out of their way in recognizing the importance of access for recreation and tourism on the North Island. I am excited with the forward progress we are making on the road year after year.

#### Bulldozer:

After our catastrophic failure of our D8 last year, we have worked to replace the engine and make other improvements this off-season. We hope to have this beast up and running and hopefully plowing mountains of snow from our parking lot and the upper road. As a longer-term goal, the board should possibly consider replacing the D8 with a newer and smaller machine. As always, a lot of people stepped up when we were under considerable stress with no cat, lots of parking lot use, and tonnes of snow. This included North Island Rock Pro and Bill Milligan who came to our aid quickly with an operational cat as an option, a good engine for replacement, and a shop yard to do the work in the summer and store our old equipment while we come up with a longer-term plan. Stuart Abernethy, who let us use his bulldozer in replacement for the remainder of season which allowed us to consider our options thoughtfully and do the work in the comfort of town. He also helped us with the multiple lowbed moves that were required. Most of all, I would like to thank Kevin Moore, a local mechanic who continuously stepped up to help us this winter, and then by himself swapped engines for us on one of his few off shifts. I can't thank you enough for your expertise, and more importantly your valuable time.

#### Grader:

We have some small repair items to work on this fall for our grader, but it will be ready to go for training day weekend. Our major work in previous years has paid off for this machine. I do want to thank Lemare Lake Logging for their continued support and repairs for this machine, as well as the D8. They always step up when I come asking (usually on a Thursday night with a need to get something going by Friday with a heavy snowfall on the way).

As always, I really want to acknowledge the dedications and work of the volunteer grader operators John Rainbow, Dan Fear, Peter Knott, Stuart Abernethy, and Campbell Wilson. The amount of hours, including early morning in operating and maintaining our grader is incredible.

#### Generators:

After our big generator swap last year, the generators ran (mostly) smooth this year. I would recommend the board consider an investment in a newer, more efficient generator in the next couple of years. Hopefully, money could be found to also move us towards some renewable options, especially as we look to expanding our building needs.

#### Building Project:

Thank you to Dave, and many of the Port Hardy Crew for milling, and prepping of wood to help us mill that beautiful cedar for the new building. It looks unbelievable. I would also like to thank Jason from Mainline Mechanical for hauling logs, and Bill Lawler who lets us store and mill wood on his property (one day you can have it back), it is greatly appreciated!

Overall, thank you to the wonderful team of people (volunteers, staff, directors) who make Mt. Cain the special place it is. Occasionally I get a little grumpy and stressed out with the work required for our little ski hill and the continuous need to ask for favours; but then I am quickly humbled and delighted by the dedication of our volunteers (both individuals and companies) that keep the place going. The many conversations with many of you of what to do with the latest crisis at all hours and sound advice (especially on the mechanical side) is greatly appreciated by me. It is a magical place on the magical North Island.

#### **David Mazzucchi - Ski Shop and Snow School Director**

I apologize for not being able to attend this AGM, I have been overwhelmed with (paid) work this summer and fall. Hopefully that changes when the snow starts to fly.

Jenna Cramb has agreed to be the Manager of the Ski Shop this season and also run the online store. Thank you for stepping up to the challenge!

The Ski Shop is looking for a handful of new employees; youth who are competent with basic math and comfortable using hand tools are encouraged to apply.

The online store will be turned back on December 1st and will be shipping pre-Christmas orders on December 13<sup>th</sup>.

The Snow School is looking for a new Manager as well as a few instructors who can commit to most weekends. As always, we are seeking volunteer coaches for the Wolf Pack Team as well as folks willing to lend a hand with Magic Monday school groups, no previous experience is necessary.

I hope to be able to offer a Level 1 Ski Instructor and/or Snowboard course at Mount Cain this season. Let me know if you are interested.

I am trying to coordinate a ride-sharing program where folks can give employees rides to and from the ski hill. Drivers will be reimbursed for part of their fuel costs. Details to follow in the New Year.

#### **Darren Anonson- Director of Operations, Snow Cats and Snowmobiles**

We had a successful year in the snowcat department and the operators worked hard to bring some great quality grooming in a wide range of snow conditions. We logged a similar amount of time on both cats, with no major breakdowns on either. The operators are all very careful with their machines and pay good attention to detail, which I truly believe helped in our success. We mostly ran both cats simultaneously which allowed us to keep a proper man-check system in place. The few times we had a cat running on its own, we used a newly implemented man-check system with a company, Protech out of Campbell River, which uses a radio repeater system and our satellite messenger for back-up. This new system is something all operations staff can use when/if they are working alone on the hill during the week or late at night.

The Black Cat is in need of some welding again this fall again. While this is our newer machine, it has more hours and the frame is starting to show some wear. The operators have been good about going easy and it shows. We had T & C Fabrication come up and spent the day welding both the Blackcat and the Redcat before the start of the season. We hope to have them up again to look after a few stress-cracks on the Blackcat, as well as the Grader to minimize any travel charges in getting them up here.

We are working on a new (to Cain) set of tracks for the Red Cat. The tracks currently on there are getting tired and they are not the right profile or material that is best suited for our typical conditions. We are working with Apex right now and are in the middle of negotiating for a used set they have. As luck would have it, they prefer the profile we are looking to switch so we are exploring a partial trade to get the price a bit lower. These new tracks will need some new belts on one side eventually, although we are hopeful we can get a year or two out of them as is before needing to do the job. I'd like to thank everyone who helped out in the Snowcat department this year: Dave Howich, Lucas Smith, Megan Walter, Mason Masales, Avery Walker, Andrew Lee, Dazy Weymer. I'd also like to thank Kathryn and Brent for their help and assistance in the transition this past year, this department takes a village and the help is greatly appreciated.

We had a pretty good year with the snowmobiles this season which is mostly due to Jeff Gaetz stepping up and taking on the maintenance of our fleet. I'd like to thank Jeff for all his help. He will likely be taking the season off so we will be looking for someone to fill his shoes; if you are interested, please reach out. We had both our Skandic machines go down to Aaron at MCV Repairs in Port Hardy for some work. He thinks both units are in ok condition. We are looking to get a new utility sled for the hill in the near future but are waiting until we can find something that suits our need for the right price.

### **Alec McBeath, Director of Administration**

My report lists the things that I need to get done this/each season and I include an estimate of the cost just for members information.

- File report to BC Societies (~\$100)
  - Register all directors with criminal record checks and personal history forms
- Renew Liquor License (~\$700)
  - Apply for special events permits
- Ski Reciprocal Program – The Canadian West Ski Area Association (CWSAA) has been trialing a registry that will allow participating Ski Hills to register what we will offer and receive for our staff and season ticket holders.

- Post on website
- Accidental Death and Liability Insurance – every year a new application includes information that is used to establish our cost. Last year this was ~\$25,000
  - Darren Anonson and I have been in discussion with our insurer to possibly ensure a temporary terrain park that Darren might organize over longer opening periods like spring break or Christmas. This is still in the discussion stage.
- Property Insurance – coordinate update of our assets with our provider via RDMW (~\$7,000)
- CWSAA meetings
  - They have a number of sessions and I participate in some dealing with COVID, staffing in difficult times, Small Ski area organization structure etc.
- Sub-committees
  - Parking lot
  - New building (insurance aspects)
  - Trailer Park
  - Volunteer remuneration
  - Others as they come up

### **Lynette Tanaka, Director of Human Resources**

I would like to start by thanking you all again for the opportunity to be a part of this awesome organization! The 21/22 season was a lot fun and learning and is continuing to be so. As most of you are aware, I joined the board halfway through last year and missed all of the operating season's preparation. Bear with me during this learning curve and I welcome all help and guidance.

Here are my brief notes:

#### **Re-creation of the employee handbook**

- refreshed design and updated format, including digital copy.
- in addition to the new format, we are changing our bonus structure to align with our staff expectations, rules and responsibilities.

#### **Staff hiring**

Available Job Positions:

- general manager
- care-taker and cleaner
- lift attendants: 15-20 total positions - Sabastian to confirm who will be returning from last year.
- ski shop: 6 ski technicians
- ski school: 4-5 positions depending on availability and certification including 2 ski instructors and 2 snowboard instructors.
- ticket booth: awaiting info.

- a generic hiring ad has been sent to North Island secondary schools and to Jen Lash (social media admin), and continued work on filling available positions is underway.
- please email [ltanaka@mountcain.com](mailto:ltanaka@mountcain.com) for available hiring ads to distribute!

We are very happy to welcome back Sue Haskins, as Staff Accommodation Supervisor.  
Thank-you Sue 😊

As well as a huge thank-you to all returning RAD staff!

### **Vice Chair, Director of Buildings, Maintenance, and Construction – Dean Hunchuk (absent)**

- My sincere apologies for missing the AGM and work party this weekend. I hate missing this weekend but, unfortunately, I've been called away for wildfire response late in the season.
- New Lodge Building Subcommittee: Chair - Dean Hunchuk
  - Update: This year did not go as planned. The balance of getting the engineered drawings completed while keeping costs in check has been very challenging. However, the preliminary drawings are **now** complete and have been sent to the architects to begin the final review process. Unfortunately, our building window is gone this year. We're looking to get an extension to our grant for a year. We will work hard to finalize the engineered drawings, look to source building supplies, and schedule work crews to start construction for next Spring. (I'm sorry but the flushing toilets I promised will now be here in 2023/24)

Other projects - our year in review:

- Lodge roof screws replaced (new roof will be required within 2-3 years – sooner than originally anticipated).
- L1 weatherproofing of control center.
- Caretaker accommodations.
- Fireproofing the electrical room in the shop.

Firstly, I'd like to give a big thanks to Jean-Luc and Sally who have really stepped up and taken such good care of us and our collective Cain. You've been an incredible help and your presence up there this coming winter will be greatly missed (but you have a great excuse and we're all super excited for you!!).

I'd like to thank Marc Ouellette (Home Structure Inc.) for engineering our new building.

A special thanks to the Scott's (Susan & David) for designing such an amazing and beautiful building that I can't wait to build!

Thank you to Stuart Abernathy for sticking it out with me and helping me through this (at times, I'm not going to lie, very frustrating) process while we try to make this building a reality.

Lastly, thanks to all the members who dedicate your time and energy into making this hill what it is. This place simply doesn't exist without you!

Cheers everyone for your support and understanding. Thanks very much!!

### **Greg Muirhead – Ski Patrol Director**

Hey everyone, sorry I couldn't be present for this AGM and work party. It is always one of my favorite times of year!

Thank you to all of the ski patrollers who volunteered their time last season to help keep the hill safe and fun for everyone! Last year ski patrol accumulated a total of 4800 volunteer patrol hours and had a total of 67 calls. 38 of which required transport via toboggan down to the First Aid Trauma Room. We also had 8 overnight first aid calls, several of which required BCEHS transport. Well done everyone.

Patrol has continued building our relationships with BCEHS and CRSAR and are looking forward to another year working together. Thank you to all the paramedics, the pilots and all the crew who made it possible to get our injured guests off the hill and to advanced care quickly and safely.

We have a full roster of ski patrollers again this year, many of whom are returning and a few who are new. Welcome.

Lastly, and most importantly, I need to give a sincere, and truly heartfelt **thank you** to the entire Mount Cain Membership and Family. Without your help, we couldn't do what we do as well as we do it. Thank you for always lending a hand to help with rescues, searches, first aid calls, dealing with disorderly guests and always stepping in to help with end of day sweep when needed. It is all of you who make this place amazing and unique. Thank you, and cheers to another great season.

-Greg Muirhead

Ski Patrol Director

## **4. Questions submitted by MCAPS Members**

## **5. Election of MCAPS 2022-23 Board of Directors**

For a list of the 2021-22 Directors and the Positions held until 2023, see Appendix B

Positions up for Election:

- Director of Technology/Tech Support
- Director of Buildings and Construction
- Director of Grant Applications
- Director of Operations – Roads and Generators
- Director of Occupational Health and Safety
- Director of Administration

## **Nominations:**

- Director of Events: (1 year term) will be handled by Darren Anonson and Erin Pickering
- Director of Technology/Tech Support – Eric Sprenger nominated, no other nominees, Eric is acclaimed.
- Director of Buildings and Construction – Dean Hunchuk is standing for reelection and has been nominated. No others nominated. Dead Acclaimed.
- Director of Grant Applications - David Mazzucchi nominated,
  - Ski Shop/school now open for nomination: Christian Tutters nominated, no other nominations made, Christian acclaimed.
- Director of Operations – Roads and Generators – Mike Green is standing for reelection, nominated and acclaimed.
- Director of Occupational Health and Safety – Dave W nominated, accepted with hesitation and would like to find another candidate.
  - Following the AGM Drew Nagainis was approached and agreed to work with Dave W as his advisor – Drew's election will be held at the AGM in 2023, and he will fulfill the role until he can be officially elected.
- Director of Administration - Alec McBeath standing for reelection, nominated and acclaimed.

**Appendix A - Season Numbers**

| <b><i>Year ending</i></b> | <b><i>Skier Visits</i></b> | <b><i>Skier Visits per day</i></b> | <b><i>Days Open</i></b> | <b><i>Opening Day</i></b> | <b><i>Members</i></b> | <b><i>Season's Passes</i></b> |
|---------------------------|----------------------------|------------------------------------|-------------------------|---------------------------|-----------------------|-------------------------------|
| <b>2022</b>               | 9,181                      | 158                                | 58                      | 18-Dec-21                 | 3165                  | 216                           |
| <b>2021</b>               | 9,420                      | 191                                | 45                      | 26-Dec-20                 | 3118                  | 151                           |
| <b>2020</b>               | 8,366                      | 186                                | 38                      | 29-Dec-19                 | 114                   | 168                           |
| <b>2019</b>               | 11,606                     | 232                                | 50                      | 14-Dec-18                 | 464                   | 330                           |
| <b>2018</b>               | 10,650                     | 248                                | 43                      | 30-Dec-17                 | 329                   | 288                           |
| <b>2017</b>               | 12,597                     | 221                                | 57                      | 3-Dec-16                  | 412                   | 306                           |
| <b>2016</b>               | 11,237                     | 212                                | 53                      | 12-Dec-15                 | 387                   | 281                           |
| <b>2015</b>               | 1,711                      | 285                                | 6                       | 31-Dec-14                 | 221                   | 210                           |
| <b>2014</b>               | 3,851                      | 203                                | 19                      | 22-Feb-14                 | 202                   | 208                           |
| <b>2013</b>               | 12,730                     | 220                                | 58                      | 8-Dec-12                  | 323                   | 328                           |
| <b>2012</b>               | 11,922                     | 206                                | 58                      | 10-Dec-11                 | 263                   | 283                           |

## **Appendix B – 2021-2022 MCAPS Board of Directors**

| <b>Name</b>             | <b>Director</b>                | <b>Executive Role</b> | <b>Term expiring at this 2022 AGM</b> |
|-------------------------|--------------------------------|-----------------------|---------------------------------------|
| <b>Erin Pickering</b>   | Hospitality                    | Chair                 |                                       |
| <b>Eric Sprenger</b>    | Tech Support                   | Treasurer             | Yes                                   |
| <b>Matiss Valdmanis</b> | Events                         | Secretary             | Yes                                   |
| <b>Dean Hunchuk</b>     | Buildings and Construction     | Vice Chair            | Yes                                   |
| <b>Greg Muirhead</b>    | Ski Patrol                     |                       |                                       |
| <b>David Mazzucchi</b>  | Ski Shop and Snow School       |                       |                                       |
| <b>Darryn McConkey</b>  | Grant Applications             |                       | Yes                                   |
| <b>Darren Anonson</b>   | Operations- Snow Machines      |                       |                                       |
| <b>Mike Green</b>       | Operations- Road/Generators    |                       | Yes                                   |
| <b>Dave Steele</b>      | Operations- Lifts              |                       |                                       |
| <b>Lynette Tanaka</b>   | Human Resources                |                       |                                       |
| <b>Pete Davidson</b>    | Occupational Health and Safety |                       | Yes                                   |
| <b>Alec McBeath</b>     | Administration                 |                       | Yes                                   |
| <b>Jen Lash</b>         | Communications                 |                       | Yes                                   |
| <b>Max Oudendag</b>     | RV Park                        |                       |                                       |

## **Positions up for election at the 2023 AGM**

| <b>Position</b>           | <b>Held By</b>  |
|---------------------------|-----------------|
| Hospitality               | Erin Pickering  |
| Ski Patrol                | Greg Muirhead   |
| Ski Shop and Snow School  | Cristian Tuters |
| Operations- Snow Machines | Darren Anonson  |
| Operations- Lifts         | Dave Steele     |
| Human Resources           | Lynette Tanaka  |
| RV Park                   | Max Oudendag    |