



Mount Cain Alpine Park Society
March 05 2022 – Board Meeting Minutes

The Mount Cain Alpine Society acknowledges that Mount Cain is located on the territory of the 'N^amqis First Nation, we honour and respect our relationship with this nation and are grateful to be able to recreate on these lands.

Call to Order: 4:15

Meeting Location: MCAPS Office above ticket booth

Meeting chaired by Erin Pickering

Adoption of the February 10th meeting minutes

Motion: Erin P. Seconded: Darren A

Motion: Passed (9 for, 0 against, 1 abstain)

Additions to and Adoption of the March 5 Agenda

Eric: Signage

M: Erin P.

S: Max O.

M: Passed (9 for, 0 against, 1 abstain)

Directors Attendance:

Name	Director	Executive Role	In Attendance
Erin Pickering	Hospitality	Chair	
Eric Sprenger	Tech Support	Treasurer	
Matiss Valdmanis	Events	Secretary	
Dean Hunchuk	Buildings and Construction	Vice Chair	
Greg Muirhead	Patrol		A
David Mazzucchi	Ski Shop and Snow School		
Darryn McConkey	Grant Applications		A
Darren Anonson	Operations- Snow Machines		
Mike Green	Operations- Road/Generators		
Dave Steele	Operations- Lifts		A
Lynette Tanaka	Human Resources		
Pete Davidson	Occupational Health and Safety		A
Alec McBeath	Administration		A
Jen Lash	Communications		
Max Oudendag	RV Park		

Agenda:

1. Unfinished Business and Action Items from last Board meeting
2. Subcommittee Updates
3. Director's reports

Unfinished Business & Action Items

- Mike Green will send details to Erin Pickering for Facebook Marketplace ad. If not sold by the beginning of season it will be sent for scrap. - COMPLETED
- Action - Darren A and Dean D: Research Protec emergency contact protocol for proactive checks with Groomer Operators with new cordless phone with Jean Luc/Sally. To cover in Darren A report. - In Progress
- Smoking near Kapitany – Action: get 4 more No Smoking Signs to put up around Kapitany – In Progress

Subcommittee Reports/Updates

- New Lodge Building Committee: Chair - Dean Hunchuk
 - Received new building plans on Monday, Feb. 28. Lots of positive feedback. May redesign washrooms to remove “tubs’ and make a few tweaks. Sub-committee meeting to be held next week to discuss and finalize plans.
 - Plans submitted to Engineer
 - Plans currently with engineer to research roof line and structural requirements.
 - We need to have a building plan approved in order to make tenders. - In Progress
- Donations/Volunteer Committee: Chair Darryn M - Darryn, Mike, Dave S, Matiss, Alec.
 - Action: Directors: add any organizations that provide in-kind donations, and associated compensation, to Excel document. - In Progress
 - Darryn M not present at meeting.
- Parking Lot/Camping Sub Committee: Chair - Matiss V
 - Jeff G is continuing to do a great job – ideas for gift? 8 lift passes given to Jeff.
 - Action: Dave S: discuss with Sebastian about getting lift operators trained as Parking Lot attendants – In Progress, if necessary
- Trailer Park Sub Committee: Chair - Eric Sprenger
 - Report on Feb 17 meeting
 - New agreement for next season – In Progress
 - Plans to relocate RV Park, move to Planning Meeting: Alternate locations and changed agreement.

Directors' Reports

Chair, Director of Hospitality & RV Park – Erin Pickering

Chair's Report

The following staff and volunteers received a Mount Washington Day Pass for their hard work and dedication to Mount Cain: Jenna Cramb, Jenna Calendar, Sabastian Papineau and Ray _____. I would like to formally thank the Ski Patrol staff for all of their hard work to ensure a safe ski hill and their quick action when there is an incident. Greg, Courtney, Kelly and the whole team consistently show calm under pressure, are attentive and reassuring to family of injured parties, are extremely knowledgeable and helpful when the DOD needs to liaise with BC Ambulances. Thank you to every ski patrol member and for Greg leading in such a good way.

Planning Meeting item: Discussion of Staff who work split shifts and the idea of "skipping the line" when working a split.

In Camera Discussion: Staff Bonuses – didn't happen at this meeting.

Notice of Absence: Erin will be away from March 12-22 with very limited access to email. Please contact Dean Hunchuk for anything urgent. Jen and Eric will be checking the info@ email address while I am away. Eric will oversee the ticket booth and accommodations, and Dean will oversee the Café.

Director of Hospitality Report

- Update on Ticket Sales so far this season – not at this time
- Turks Tavern
 - Welcomed back live music and is operating at full capacity currently.
 - Vaccine Passports continue to be checked.
 - We've added wristbands to help manage the outdoor beer garden space.
 - Patrons are being reminded to wear a mask unless they are seated.
 - Rumours of partying in lodge after quite time – likely just rumours.
 - If the people 'partying' are the people who are staying in the lodge, then its likely not an issue.
 - No serving after hours happening.
 - Fire-spinning in the lodge: NOT A GOOD IDEA.
 - It was 'controlled', but it's still a bad idea.
 - It shouldn't happen again – it won't happen again.
 - So happy to see some snow falling at Cain again!
- Planning meeting item: if something is media-worthy (eg – a helicopter spotted at Cain circling), let Communications Director know.

Vice Chair, Director of Buildings, Maintenance, and Construction – Dean Hunchuk

- Generator room fire proofing (concrete board) – In Progress
- New weatherproof room for VFD at L1 to be constructed – Completed
- Groomer shed/shop – big doors need some screws replaced. – In Progress
- Fire extinguishers being checked and tags replaced. – In Progress

Secretary, Director of Events – Matiss Valdmanis

- Update: I am always looking for volunteers on events days. Race timers, course setters, bbq operators, drink servers, I need them all. I usually have to give day passes away to get enough vollys
- Cain Cup, Backcountry Fest and Viking Fest – SUCCESS
- Kidsfest (March 19) and Cypress Cup/Ski Patrol Fundraiser (Apr 2) coming up
- Action item: Speak to Ben Anderson/Kathryn for a helicopter for Kidsfest.
- Vikingfest: time races in the future.

Sponsorship Update: Updated posters found on SharePoint. Website sponsor logos updated.

Director of Operations, Roads and Generators - Mike Green

Bulldozer

- Progress being made with bulldozer, we are looking at swapping engines at the end of season in town.

Roads

- Once again, with the hard work and support of Ministry of Forests staff on the North Island, Mt. Cain is getting considerable funding for road work this off season. With our great companies supporting us we will be able to make this funding go a long way. Everyone can expect blasting above the upper switchback soon!

Operations- Snow Machines - Darren Anonson

- Still looking for a new set of tracks for the Red Cat. The tracks on this machine are tired and the wrong setup for the majority of our snow conditions.
- Any Grooming requests can go through myself, Dave Howich or be written on the whiteboard next to the machines in the shop. The Operators will look at this prior to departing each evening.
- Any issues with a snowmobile should be written down in the maintenance book that is located on the wall by the main shop bench. Or let myself or Jeff know and we will address ASAP.
- Tethers are in and Jeff is hoping to have them installed on the Yamaha and Polaris next weekend.
- The Scandic 600 went down to Hardy to have some work done to it, should be back up this weekend.
- Will get Zoleo Next week for Paid Patroller to monitor as we are likely to have operators working alone in coming weeks with some possible staff shortages.

Director of Ski Shop and Snow School – David Mazzucchi

We will be having a Level 1 Ski Instructor course midweek during Spring Break - March 22, 23, 24th. We have about 8 people that are interested in taking the course, with 4-5 being youth. Thank you, Chrystal Menzies, for instigating and

coordinating most of the process to get this to happen. The instructor will stay in the DOD room or Kapitany if there is an empty room.

Director of Human Resources – Lynette Tanaka

Planning Meeting Item: End of year staff bonus - Jaclyn would like some clarification regarding the unofficial rule that all staff that work and complete a full season receive a \$2/hour bonus on their final pay cheque.

- Should we make this an official set number of shifts in order to receive this bonus?
- Should Managers, Maintenance, Patrol, Groomers be receiving this bonus as they are already making full rates?
- When an employee is hired half way through the season do they qualify for this bonus?

She has also pointed out, “that those that work one or two shifts that just don’t pick-up shifts have received a full seasons pass (pretty sweet bonus) and to my understanding this bonus used to be for minimum wage staff only. It is likely too late to change any rules for managers etc. this year but we can make a call on the other two questions before end of year.”

She has suggested that it would be very beneficial to have the decided set bonus rules in the employee contract with the minimum required shifts etc. going forward (next season).

Director of Grants – Darryn M

Scope change form and revised budget for lodge submitted to the Rural Development. Awaiting word on approval. Worked with Stuart on the revised budget which is a \$48,000 increase from the original. Once we land on a name for the building we need a new name for the project as it is currently ‘Mount Cain Lodge’.

Action item: create a name for new lodge, preferably a N’ amgis name.

Eric S: Motion to remove Danielle from signing authority for Mount Cain accounting, add Jacklyn.

Second: Mike

For: 9

Against: 0

Abstain: 0

Motion: Passes

Erin P: Acknowledged of good communications practices among Board members. (especially email)

Next MCAPS Meeting:

Saturday April 2, 2022. Location: TBD at a location in the MCAPS operating area.

Motion to adjourn meeting:

Motion: Erin P.

Second: Jen L.

For: 9

Against: 0

Abstain: 0

Motion: Passes

Meeting adjourned 4:52.