



MOUNT CAIN ALPINE PARK SOCIETY 2020/2021 Season

Planning meeting DRAFT MINUTES September 12, 2020

This meeting is taking place off site in Campbell River BC and some directors are attending virtually.

The Mount Cain Alpine Society acknowledges this meeting taking place off site on the traditional territories of the Laichwiltach First Nations.

1. Chair's opening remarks
2. Financial review
3. Discussion of reopening
 - a. Sarah's thought matrix;
4. Director reports
5. New business
 - a. Directors intentions to remain on board up to/after the AGM. - Appendix A
6. Appendix B: Email Motions Conducted in the off season

Call to Order at: 9:15am - Meeting Chaired by David Mazzucchi

Adoption of the March 7th Minutes.

M: David Mazzucchi S: Rob Webb Vote: 10:0; 1 abstention. IN FAVOUR

Motion: PASSED

Action items will be revisited at the next board meeting.

Adoption of the September 12th planning meeting agenda with additions by Katherine Wykes, David Mazzucchi

M: David M S: Rob W VOTE: 11:0 IN FAVOUR

MOTION: PASSED

| Directors | Director | Executive Role | In Attendance |
|---------------------------|------------------------|-----------------------|----------------------|
| 1. David Mazzucchi | Snow School & Ski Shop | Chair | |
| 2. Neil Borecky | Promotions | | resigned |
| 3. Eric Sprenger | Tech Support | Treasurer | |
| 4. Greg Muirhead | Patrol | | |

| | | | |
|----------------------|----------------------------------|------------|------|
| 5. Dean Hunchuk | Buildings & Construction | | |
| 6. Kathryn Wykes | Operations- Groomers | | |
| 7. Ken Griffith | Human Resources | | NO |
| 8. Mike Green | Operations- Road/Generators/ Bus | | |
| 9. Dave Steele | Operations- Lifts | | |
| 10. Erin Pickering | RV Park | Secretary | |
| 11. Darryn McConkey | Grant Applications | Vice Chair | |
| 12. Rob Burgess | Hospitality | | |
| 13. Sarah Poole | Occupational Health and Safety | | LATE |
| 14. Matiss Valdmanis | Special Events | | |
| 15. Alec McBeath | Administration | | |

1. Opening Remarks David Mazzucchi
 - a. Thank you to Broad Street Properties for the use of their board room facility today.
 - b. Thank you to Strategic Wildfire for assistance in filling our wood sheds and other work this fall.
2. Financial Review by Eric Sprenger
 - Mountain suffered a loss; it was expected because of some extra repair work.
 - Mountain has received a substantial COVID loan.
 - Well positioned for this season, bring what it may.
 - **MOTION: To approve the draft financial statements**
M: ES / S: GM VOTE: 11:0 IN FAVOUR – MOTION PASSED
 - **Action: ERIC SPRENGER to provide all operations departments with their financial breakdowns.**
 - *Reminder that each director can reach out to our bookkeeper for inquires on department spending/costs.*
 - **Action: Darryn McConkey: Ensure that we collect membership fees at the AGM& Eric will improve the accommodations/membership fee process.**
3. Discussion of Reopening –
 - a. *Considerations for reopening:* ethical responsibility, personal responsibility; finances; liability; sustainability; vector for disease; Cain’s Mission- local employment and recreation. Start Up costs...
 - b. *Questions to guide our thinking around reopening:* What is the least we can do to open, what is the most we can do to open? What is the is our deficit threshold? What is an acceptable loss?
 - c. **MCAPS has received assistance from the Tourism Resilience Program;** directors are working with advisors on reopening strategies and funding options.
 - d. Overview from DM:

- Lots of great discussion with Cain community.
 - Biggest challenge staff accommodations including ski patrol. -26 beds are required for a weekend shift. Accommodations will be created based on department.
 - Sue may return and will continue with cleaning and health checks.
 - Staffing will be in weekend teams with a fuller schedule while on shift.
 - **Magic Mondays will be cancelled this year.**
- e. **Alec McBeath:** This year may not include as many reciprocal agreements as previous years based. Alec doesn't plan on being aggressive in pursuing given travel and regional covid concerns.
- f. **Staff Accommodations:** Staff will be spread out: Youth in Staff. Accom. (approx. 15 beds) Ski patrol/Adult managers in upper Kapitany (need to know number of beds) – remove shared items from kitchen – bring your own things and take them home. 3rd floor room could be director or First Aid attendant. Third floor of the Cain Lodge – unsure could be staff or could be a group rental only. (We need approx. 26 beds on a weekend)
- g. **Greg M:** Ski Patrol will be geographical cohort and this should allow for us to continue to offer extended openings over holiday/school breaks. There will be financial implications regarding these changes.
Action: GM check with Campbell on use of Lion's Club cabin for ski patrol lodging
- h. **Discussion of Day Lodge Uses:**
- i. Must continue to provide some space that folks can dry out.
 - ii. Will consider outdoor shelter/warming alternatives.
 - iii. Alec McBeath - MCAPS Liquor License: extension until October for outdoor space.
- i. **Food and Beverage:**
- i. Darryn M, David M, Alec Mc & Sarah P spoke with experts regarding expectations for reopening. Spoke about options and space. THIS CONVERSATION IS ON GOING AND OPTIONS WILL BE PRESENTED SOON.
 1. **Directors are encouraged to join the expert conversations with their ideas/questions.**

ACTION: discussion F & B at next meeting once we have a better understanding

- j. **Contact Tracing information collection** – name and number for each person skiing and/or staying in accommodation – we should have this through MCAPS membership. Therefore:
- i. Ticket booth will gather contact info this info.
 - ii. Idea: Make skiing at Mt. Cain membership only (memberships can be purchased with your day ticket)
 1. Two ticket lines – one if you are already a member (priority line) and a second line for people needing to fill out info.
 - iii. For Public Accommodation there will be a health check that will be confirmed
 1. Booking system has a waiver feature that we could use for health checks> email sent prior to arrival and needed for check in.

ACTION ITEM: Eric S: Assess the possibility of online season pass purchase.

ACTION: Cancellation policy will need to be reviewed/updated

ACTION: Rob B: Review the accommodation booking – will be two nights rentals. Deep cleaning should occur on the Thursday/Friday

k. Staff health check and Isolation Room:

- i. Health checks will be conducted, and any sign of symptoms staff should leave immediately.
- ii. Mandatory isolation room. – and will require monitoring by someone in PPE.
- iii. Staff need to isolate until they can get to a testing facility – should leave as soon as possible.
- iv. **ACTION: Ken G will ensure that Covid check list is included in staff handbook and presented at orientation.**

l. Phases of Opening:

- i. Plan A: Best Case - plans b & c will be items removed from A as necessary.

Plan A outline:

- Minimum of 32 staff to run the hill
- Rent accommodation spaces – lower Kapitany suite; cypress; blueberry; upper lodge – TBD
- Lifts run – bunny; lower; upper – option to ride single?
- Lessons: - all levels; limit group sizes, wolf pack OK
- Café – TBD
- Lodge used for warming area – reduced number of people; increase sanitizing; potential traffic pattern change.
- Rentals and Ski Shop
- Extended openings
- Costing for these plans will be outlined.
- **ACTION: Eric S will prepare a preliminary budget for next board meeting with Plan A and alternatives.**

MOTION: Motion to suspend Mt. Cain bus service for the 2020-21 season.

M: EP S: Eric S Vote: 10:0 1 abstention. IN FAVOUR MOTION: PASSED

Action: Determine if we need the bus as an asset on hill or in storage.

m. Training Day/Weekend

- i. Two weekends: one week for staff/ one weekend for ski patrol
- ii. Number needed to run hill: 30 staff Ski patrol 6; 4 ticket booth 6 lift 4 ski shop; 3 cleaners; 3 instructors; 1 maintenance 1 cleaner 1 care taker; 1 or 2 groomers
- iii. **ACTION: Greg M will connect with Patrollers with regards to accommodation needs for training.**

- n. **Opening or Closing the hill mid-season:** Who makes the decision and what are the guidelines? Directors on the hill will make an informed decision in communication with the chair. IF there is a department that is not comfortable to open (grooming conditions/ safety conditions) then we do not open.

o. Calendar Days:

i. 2020-21 Operational Days

* MCAPS Board Mtg October 3*

MCAPS AGM November 7 4pm - MCAPS Board meeting prior to AGM

Training Weekend November **28***/29

Tentative Opening December 12/13

Christmas Break OPEN December 19- 23

December 26 - January 3 - **Mtg Jan 2***

January 9/10

Jan.16/17

Jan 23/24

Jan 30/31

Feb 6*/7

Feb 13/14

Monday Feb 15 Family Day

Feb 20/21

Feb 27/28

Mar 6*/7

Mar 13/14

March Break 20-28th

Easter Weekend: Friday April 2 – Monday April 5 – **Mtg April 3***

Last day for public April 10th

Staff Appreciation Ski April 11th

ii. Tentative dates of events for season 2020-21:

1. Cain Cup: January 16
2. Viking Fest: March 6
3. KidsFest: March 20
4. Cypress Cup + Easter Egg Hunt: April 3

p. **AGM** - see Appendix A for director role turn over.

- i. Must include financial presentation and election of new director roles and the operational plan
- ii. Virtual meeting would mitigate COVID concern
- iii. Provide opportunity to collect questions from membership in advance and then address at the AGM

MOTION: AGM will be hosted virtually to members on November 7th 4pm

M: David M/ S: Matiss V Vote: 11:0 IN FAVOUR MOTION: PASSED

Next board mtg October 3rd @ Mount Cain 6pm in the Day Lodge.

Director meeting will also occur on November 7th prior to the AGM in a MWRD

ACTION: Kathryn W to secure a MWRD location for November 7th board meeting.

4. Director Reports

Darryn McConkey - Director of Grants

Update:

- Opportunity for MCAPs to apply for Catalyst fund for up to \$30K
- MEC: Spring and Fall 2020 grant cycled cancel – we will reapply next year.
- Community Futures: Successful application for \$40K loan with a 25% (\$10K) forgiveness option.
- ICET: Spoke with Denice Regnier. ICET has a Covid-related grant opportunity to help cover increased costs if we decide to open.
 - o ACTION: ALL DIRECTORS review spreadsheet on SharePoint site for Directors/staff to populate. Projects must be shovel-ready. Need to outline costs.
- TVI: Met with Calum Matthews for MCAPS update. Submitted budget for washroom building/septic upgrade for provincial Covid-Stimulus funding. TVI a likely funding source for future projects. – *Catalyst grant is a result of this Fund.*
- ACTION: 3 hardcopies of Feasibility Study which should also be uploaded to website.
- RDMW Tourism Grant: \$2400 website grant expires Sept 30, 2020.
 - o ACTION: Darryn M to see about grant extension.
 - o ACTION: Eric S will look for website provider options. & DS will also reach out to folks.
 - o ACTION: Eric S & Matiss V to connect on this issue.
- Rural Dividend Fund: Completed final project reporting for Summer Feasibility Study which should be reviewed and discussed for 2021 and grant applications. <to be reviewed a future meeting>
-
- TVI Tourism Resilience Program: Signed MCAPS up for (free) program. Discussed with program advisor Ryan Painter who advised specific experts to engage with to inform decisions around opening this upcoming season. Ongoing discussions re: Health and Safety, Hospitality, Food and Beverage and Finances. Future discussions possible re: Business Analyst/Strategy, Marketing, Reputation Management, Sustainability.
 - o Valley Charitable Gaming Society: <https://www.valleycharitablegamingsociety.com/> Signed MCAPS up as member to help with applications to BC Gaming Grants (the source we decided not to apply to last year due to the groomer repairs). Unfortunately, missed the August, 2020 Capital Project opportunity.
 - o Conversation with Experts continue into the fall/winter.
- ACTION: Look into health-related grants.

Matiss Valdmanis - Director of Events

Update:

- Overall successful 2019/20 Events Season
 - o Hick-ups during Cain Cup mixing DOD shift with event and faulty radios
 - o Low turn-out in races. Improve marketing
 - o Successful Backcountry Fest, I took on extra responsibility by running BBQ than originally planned. Doubtful we can do it this season.
 - o Special Events Manual uploaded to SharePoint site.

- KidsFest and Easter Hunt cancelled due to Covid-19.

Discussion:

- Events will continue as much as possible this season.
 - COVID-19 protocols will be followed for events.
 - **2020/21 FEE STRUCTURE FOR EVENTS WILL BE BY DONATION**
 - **Action: Matiss V will look into fogger disinfecting**
- Tentative dates of events for season 2020-21:
 - Cain Cup: January 16
 - Viking Fest: March 6
 - KidsFest: March 20
 - Cypress Cup + Easter Egg Hunt: April 3
- Contact swag and prize sponsors.
ACTION: ALL DIRECTORS are encouraged to solicit local businesses for donations. Especially NI businesses.

Mike Green – Director of Roads

Grader:

14G in repair shop getting much needed maintenance.

- Budget \$25000.
- Work to be completed by mid-November in preparation for possible use in late November.

Cat:

No update, machine has been run recently and should be ready to go for season.

Generators:

35kw generator rebuild/replacement is under way.

- Estimated cost was \$10000
- Due to future needs of lifts and being a current MCAPS asset, 35kw Cummins generator is being replaced with 120kw 3306.
- Current estimate is \$2500 in labour and parts to get it ready for service.
- Costs still expected for transport/installation and need for power draw if not running lifts.
- Expected costs to be less than original estimate.

Buses:

- Nothing to report. If required for use, bus will be taken for inspection in November.

Roads:

- MCAPS was able to arrange with paving company to take grindings from highway project and apply to start of Mt. Cain road with support from FLNRORD.
- MCAPS able to secure some salvage wood from FSR to be used for MCAPS building projects.

Discussion/Motion Items:

- Request for Tavis Menzies memorial at Mt. Cain.

MOTION: MCAPS is supportive of Tavis M's memorial being placed at Mount Cain with consultation between the board and family on location and timing

M: Mike G. / S: Alec McBeath VOTE: 11: 0 IN FAVOUR MOTION: PASSED

ACTION: Mike G will liaise with Menzies family.

- L1 40th anniversary celebrations in new year. **To be discussed at October 3rd meeting. Matiss V to confirm anniversary date.**
- Amending articles/constitution to ensure all official Mt. Cain business meetings take place in the RDMW.

ACTION: A committee will be formed (Kathryn W, Darryn McConkey, Erin P, Alec McBeath) to look into our constitutional changes, processes and practices. And update from the committee will happen later in the season.

- Director/executive roles on board. Should Chair have portfolio?
- Revenue generation from camping/trailer sites.
 - Possibility of "by donation" for camping in the parking lot.

Kathryn Wykes – Director of Operations: Grooming

See Appendix C for a transcript of what was read at the meeting.

- Concerns on defamatory statements at March 7th board meeting.
- Concerns of the process in removing the HR and scheduling components of the Operations: Grooming Director.
- There was substantial damage to the groomers at the end of the season, due to the decision which removed the HR and scheduling components from the Operations Director's portfolio, for which there are quotes for repairs.

MOTION: To reinstate the HR and scheduling component back into grooming operations

M: Kathryn W / S: Eric S VOTE 11:0 IN FAVOUR - MOTION PASSED

The MCAPS Board of Directors would like to formally apology to Kathryn for a motion and discussion made March 7th that defamed her and caused unnecessary harm and potential damage to her reputation.

Discussion:

- Number of directors – reduction?
 - Benefits of smaller board: more productive/shorter meetings; smaller quorum; loss revenue to director passes
 - Cost of smaller board: More DOD shifts per director, reduces volunteer base; could reduce continuity year over year.
 - Director burnout was high when the board was only 12 members
 - Could we combine Events and Promotions
 - Example List: Roads; Snow Machines; Lifts; Buildings; HR/Events; OHS; Hospitality/RV
 - Fewer Directors = more DOD shifts
 - We recognize that we are an operational board many directors are hands on.
 - The outgoing board determines the number of directors for the following year.
 - **Action: the outgoing board will determine the desired 2020-21 season board size prior the AGM.**

Ken Griffiths – Director of Human Resources – emailed report.

- It would be beneficial to create as many separate sleeping spaces as possible. In my discussions with Den Parent Sue, she requested that we increase the hot water capacity. She said there's barely enough to keep up under normal circumstances, and there wasn't enough to keep up at the end of last season with covid. She also requested a specific cleaner called OXOVID surface cleaner and disinfectant. It's a ready to use spray on cleaner that they use at her workplace (I believe the hospital). Other than that, she just thought that she'd need extra gloves, masks, lots of paper towel, etc.

- Many vacancies in our hired roles:

ACTION: Ken G and Rob B-W to connect regarding human resources?

Greg Muirhead Director of Ski Patrol:

Update on 2019/20 season

- Successful patrol year: serious traumatic events were down but overall incidents were up.
 - Prevention in the early season helped to prevent major injury
- Very happy with the installation of hot water in the Ski Patrol Hut – very beneficial
- We have 2 working AEDs on the mountain now. Would love to have a third.
- Kelly returning as Lead Patroller.

Next season:

- Paid patroller model will continue
- Greg has updated the COVID request spreadsheet with needs.
- Reduction of team sizes will reduce the cost of PPE

1. Initial contact will include a COVID -19 check list. When distancing can not be maintained, proper COVID protocols will be followed and responders will dawn appropriate PPE.
2. Outside Trauma centre with propane heater for minor lacerations that can be treated outside.

ACTION Greg M to order the necessary COVID Signage for the Hill.

- May need some staff to get additional WHMIS training for use of cleaning chemicals.

Dean Hunchuk Director of Operations: Buildings

Update

Building needs/in process

- L4 deck needs replacement (requires snow for material to get there)
 - Heaters remain an aggravation – we may need to replace for L2 & L4
- Day lodge Deck – leaking and causing issues in ski shop- early season priority. Focused work group will be arranged
- Painting the Coyne building and L1 - focused work group will be arranged this year.

New Building needs:

- New washroom facility is high priority for this season – our facility's no longer meet our demand. POTENTIAL FOR CATALYST GRANT?

ACTION: Dean H to look into a wash car that can be winterized.

< the board recognized this is not ideal and a permanent structure is better >

- Storage facility for cleaning and linens will be put into Kapitany – under the stairs. – focused work group being run by Campbell.
- Changes to Staff Accommodation – rooms/beds and hot water.

ACTION – Dean H to add items needed related to COVID to spreadsheet for grant access.

Dave Steele Director of Operations: Lifts

Covid Safety Plan for Lift Staff

- L1 – currently in a sorry state. Firmly believe Mt Cain needs to forge ahead with electrifying the lower lift. There are many benefits to this
 - One less diesel motor on the hill
 - No more hydraulic system, direct drive

- o Electric option allows for a programmed start up vs 0 to over max after emergency stop. Will reduce the dynamic loads incurred after an emergency stop
- o Beneficial to the longevity of the entire lift system which will reduce future expenses (no more shock loading)
- o Noise pollution at L1 will be negligible which will benefit our users
- o If a generator issue was to arise, it's a quick trip to Campbell River to rent/borrow a towable genset
- o Components are very easy to maintain; trouble shoot and service
- o Components are affordable EG., 75hp electric motor is 5k vs 15k for a hydraulic motor
- The costs for moving forward with the electric system is 70k
 - o Wiring, Variable, Speed Drive and Motor – \$23,000
 - o Engineering - \$30,000
 - o Welding \$8,000
 - o External Controls \$3,000
 - o Conduit \$5,000
 - o Drive Shaft \$500

The current system has hit the wall, money spent at the end of last year limped it through but there is a minimum investment of 35k required to turn the lift. The 35k would provide the following:

- o New hydraulic motor
- o New hoses and fittings
- o Possibly a take off the shelf rebuild motor
- o Remote controls.

The downside of this is

- o The L1 Diesel motor is nearing the end of its service life, might last a year or 2 might last 2 days. If the motor fails, it will not be a quick fix and it won't be free to replace
- o In 7-9 years, we will be spending this money again to replace the hydraulic system components, if history repeats itself.
- o The current system is difficult to trouble shoot and maintain
- o system typically needs to be changed out every 7 years

There are NO GUARANTEES that the hydraulic system will function properly given the pressures we are seeing when restarting the lifts, and additional costs may be required.

iv. Volunteer work

- Tees need to be put on and torqued
- L2 – requires some work to secure motor to carriage – no material cost
- 4 sheave banks need cycling out
- Towers need touch up paint where the groomer has scuffed
- Some towers require the ladder rungs repaired
- Safety stop wiring review L4-L3
- Brush cutting L3 to tower 4

**MOTION: Accept Dave Steele's budget of \$70k for electrifying L1
M David M S: Greg M VOTE: 11: 0 IN FAVOUR MOTION: PASSED**

Erin Pickering – Director of Trailer Park

Update:

- 2019-20 season, all members paid in full.
- Outhouse venting still in progress
- Have requested additional sanitization station for Outhouse & signage for RV entrance regarding physical distancing.

Rob Webb Director of Hospitality

- New Accommodation manager has been found and this role will include cleaning duties.
- May need a ticket booth manager
- Custodian is expected to return
- Food and Beverage

Need to determine how we will run this. <see discussion under reopening section>

ACTION: Rob W-B will connect Jamie with the F&B expert regarding numbers of meals etc.

ACTION: Alec McBeath to start process of the long-term outdoor liquor license

Sarah Poole -Director of Occupational Health and Safety

Update:

1. 1 WCB claim this season, and this has been finished.
2. Sarah will be reaching out to directors to get an understanding regarding new COVID needs/adjustments.
3. Sarah is willing to coordinate each departments safety plan.

Alec McBeath Director of Administration – no report at this time.

David Mazzucchi – Director of Ski Shop & School

All Shop and Snow School Managers are returning for 2020-2021

ACTION: David M will connect Dean H with youth leadership group looking to do some volunteer work one weekend.

ACTION: ERIC SPRENGER to connect regarding: "square" up and running so that online sales of merchandise can be sold.

ACTION: Kathryn W will connect with Kim to send some thank you merch to Prinoth.

MOTION: To adjourn meeting.

M: David M / S: Rob B-W VOTE 11:0 IN FAVOUR MOTION PASSED

Meeting Adjourned: 5:53pm

Next Meeting Saturday October 3rd @ 6pm in the Day Lodge.

Appendix A

2019-2020 Board of Directors

| | Director | Position | Executive Role |
|----|------------------|----------------------------------|-----------------------|
| 1 | Vacant | Promotions | |
| 2 | Sarah Poole | Health and Safety | |
| 3 | Erin Pickering | RV Park | Secretary |
| 4 | Eric Sprenger | Tech Support | Treasurer |
| 5 | David Mazzucchi | Snow School & Ski Shop | Chair |
| 6 | Rob Burgess | Hospitality | |
| 7 | Greg Muirhead | Patrol | |
| 8 | Dean Hunchuk | Buildings & Construction | |
| 9 | Kathryn Wykes | Operations- Groomers | |
| 10 | Ken Griffith | Human Resources | |
| 11 | Mike Green | Operations- Road/Generators/ Bus | |
| 12 | Dave Steel | Operations- Lifts | |
| 13 | Darryn McConkey | Grant Applications | Vice Chair |
| 14 | Matiss Valdmanis | Events | |
| 15 | Alec McBeath | Administration | |

Director Positions Held until the 2021 AGM

| | Position | Held By |
|---|------------------------|------------------|
| 1 | Human Resources | Ken Griffith |
| 2 | Snow School & Ski Shop | David Mazzucchi |
| 3 | Ski Patrol | Greg Muirhead |
| 4 | Operations: Groomers | Kathryn Wykes |
| 5 | Events | Matiss Valdmanis |
| 6 | RV Park / Secretary | Erin Pickering |
| 7 | Operations: Lifts | Dave Steele |

Director Positions up for Election in this 2020 AGM

| | Position | Held By | Stand for re-election |
|---|--------------------------------|-----------------|------------------------------|
| 1 | Hospitality | Rob Burgess | ? |
| 2 | Occupational Health and Safety | Sarah Poole | No |
| 3 | Administration | Alec McBeath | ? |
| 4 | Promotions | vacant | |
| 5 | Building & Construction | Dean Hunchuk | ? |
| 6 | Operations: Roads | Mike Green | ? |
| 7 | Technical Support | Eric Sprenger | ? |
| 8 | Grants | Darryn McConkey | Yes |

Appendix B - Email Motions:

1. April 14 2020 Motion Made:

MOTION: To remove Jaclyn Emery & Neil Borecky as signers, and that we add Danielle Recksiedler & David Mazzucchi as signers to our bank account.

M: Eric Sprenger S:David Mazzucchi Vote: 9:0 in favour, 6 abstentions. **Motion: PASSED**

2. August 4 2020 Motion Made:

Motion: To have a planning meeting on Sept 12-13 and have the option to participate online.

M: David Mazzucchi; S: Greg Muirhead Vote: 8:0 in favour, 6 abstentions. **Motion: PASSED**

3. August 14 2020

Motion: To postpone MCAPS 2020 AGM from its usual time of the third Saturday of September to a date to be determined in the future.

M: David Mazzucchi; S:Greg Muirhead Vote: 8:0 in favour, 6 abstentions. **Motion: PASSED**

Appendix C – Transcript of Kathryn Wykes report read at the meeting

I would like to start off by saying that the end of the season was not particularly good for the Snow Machines department. I am not going to re-hashing the issues that occurred, however, there is one thing that I need to address, since I was not present at the March 7 meeting. At the meeting, there were several defamatory statements made of me being a liar. Lying, by definition, is the act of knowingly giving false information or being deliberately untruthful or deceitful. I am very upset that anyone would ever say that about me. This has caused me substantial distress!! This is of significant concern for me because there are several people on the board, along with other MCAPS members, that I work with, and hearing these accusations could influence their perception of my integrity, credibility, professionalism, performance, and safety, on a professional level in addition to this volunteer position. Let me be very clear. I am not a liar. I have not lied about anything. I have no reason to lie. I do not know what it is that I was accused of lying about. I would like an apology on record for the preservation of my reputation, both professionally and personally.

Next, as it was to be a topic at the planning meeting, I would like to discuss the motion from the March 7 meeting whereby the HR/scheduling component was removed from the Director-Snow Machines department. Firstly, the board cannot remove a director without a special resolution; the director must have 2 weeks' notice of the special resolution; and the director must be present at the meeting to which there is a special resolution to remove them. As I do understand that the motion on record was passed unanimously, the premise of the second motion came from a "shock" reaction from an erroneous first motion that should never have been made, at the very least, because it was known that I would not be in attendance of the meeting. Therefore, in making the second motion, it did not serve its original intended purpose and was not made with accurate discussion of the details of the department. As a result of that motion, and my removal of scheduling the crew, new Director management was not aware of the current operations and ongoing maintenance, operators were brought in that were not currently

trained causing unnecessary and substantial damage to the groomers. (I have quotes for repairs). I cannot see how the decision to remove the director from making decisions regarding its operations would be beneficial to the successful management of the department? Considering all of the other incidents and issues the mountain experienced last season, my treatment and lack of support from the board was very harsh when actual grooming performance and objectives had not been compromised.

I don't think everyone realizes the significance of the hefty investment MCAPS has in the groomers, and to have them operated without direction by the director responsible for them is reckless and irresponsible which needs to be corrected. As a MCAPS member, I am extremely concerned with the future of the groomers, if they are to continue to be operated without a higher degree of accountability. They are not toy's or to be used for someone's personal enjoyment. They are to be respected for the specialized equipment that they are; for the essential service that they provide the mountain; and for the huge financial investment that Mt. Cain committed to with their overhauls. I hope that you see my management, a.k.a "strong personality", not as a "debbie downer" for having fun, but as a conscientious responsibility to the membership for its investment, for ensuring long term sustainability of these assets and to create a starting point, provide a foundation for higher standards of operations, maintenance, safety, professionalism, performance and financial responsibility, that are long overdue. That is what I strive for, and I will expect it from my crew.